



Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES July 17, 2023 Regular Meeting

Pursuant to the regulations, the regular Board meeting was held on the above date in the Waupaca High School Community Room and live streamed via YouTube. The meeting was also broadcast on TV Channel 991.

The purpose of the Board Meeting Minutes is to capture the essence of discussions through the actions voted on. These minutes should not be interpreted to represent a transcription of the meeting. To watch a recording of this meeting, please click [here](#).

President's Comments and Pledge of Allegiance:

Dale Feldt welcomed everyone and suggested that they check out the FFA display in the Commons. He also pointed out that he changed the layout of the agenda so that the committee reports are presented prior to the consent agenda. He then asked FFA member Rylee Nelson to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Dale Feldt at 5:29 p.m.

Roll Call:

Present in the WHS Community Room: Dale Feldt, Betty Manion, Steve Klismet, and Molly McDonald. Lori Chesnut and Bob Adams were present via phone.
Excused: Ron Brooks.

Also Present:

Present in the WHS Community Room: Ron Saari, Sandy Lucas, Mark Flaten, Steve Thomaschefskey, Michael Werbowsky, Jenifer Erb, John Meyer, Austin Moore, John Erspamer, Carrie Naparalla, Rob Scherrer, Bobbie Jo Montgomery, Sarah Hanneman, and community members.

Approval of Agenda:

A motion was made by Lori Chesnut and seconded by Betty Manion to approve the agenda as presented. The motion carried unanimously on a voice vote.

Public Comment:

District Librarian Sarah Hanneman and City of Waupaca Librarian Taylor Wilcox advised that they have partnered together to bring author Angeline Boulley to WHS on December 6, and the Fox Valley Women's Fund has provided two books from this author for Board members.

Review of Board Meeting Norms:

The Board reviewed their collective commitments.

State FFA Convention Presentation:

Rylee Nelson and Emma Brunner, FFA Secretary and Treasurer respectively, shared highlights of the recent FFA State Convention. Waupaca FFA had three State FFA Degree recipients (which is the highest award you can receive), and a Star in Agriculture Placement finalist. They had 23 gold and 3 silver State Proficiencies, with 13 State Proficiency finalists, and three State Proficiency winners

who, along with the Agri-Science Fair winner, are advancing to Nationals in late October in Indianapolis. The Waupaca Chapter applied for the National Chapter Award which recognizes the three areas of building communities, strengthening agriculture, and growing leaders. This year they were 4th in State of over 230 Chapters, giving thanks to Bobbie Jo Montgomery for working with them this year and summer.

Board Reports:

Upcoming Meetings and Other Activities:

The Board was reminded of the following upcoming meetings and other activities:

July 20, 2023 – Board Retreat – 5:30 p.m.

July 25, 2023 – Special Board Meeting – 5:30 p.m.

July 27, 2023 – Joint SB-GC Charter School Contract Committee Meeting – 1:00 p.m.

August 2, 2023 – Expulsion Hearing – 5:30 p.m.

August 8, 2023 – Joint SB-GC Charter School Contract Committee Meeting – 3:45 p.m.

August 8, 2023 – Regular Board Meeting – 5:30 p.m.

Completion of Board Member Availability Calendar:

The Board members completed their availability calendars through August.

Review Monitoring Schedule:

Mr. Saari advised that this is an annual review of the monitoring schedule. He also advised that they will be updating the Ends Governance Policies at a future Policy Committee meeting to incorporate the District's goals and to be more aligned with the District's Strategic Plan. At that time, we may also revise the monitoring schedule to be more aligned to those Ends Policies and the Strategic Plan as well. It was suggested that a yearly Building and Grounds report be added to the monitoring schedule.

Monthly Reporting of School Visits:

Board President Dale Feldt advised that this will be discussed at the upcoming Board Retreat.

CEC Liaison Report:

None.

Joint School Board-Governance Council Charter School Contract Committee:

Committee Chairperson Dale Feldt advised that the Committee has completed work through the measures for accountability. There is always great discussion and reminded the Board that the meetings are recorded for their reference. The next meeting is scheduled for next Thursday.

Policy Committee:

Because Committee Chairperson Ron Brooks was unable to attend tonight's meeting, Committee member Molly McDonald advised that the Policy Committee met to review revisions made to two policies. A motion was made by Molly McDonald, per Committee recommendation, to approve Policy 0155 Committees and Policy 3131 Reduction in Staff as revised and presented. The motion carried unanimously on a roll call vote.

Consent Agenda:

A motion was made by Lori Chesnut and seconded by Molly McDonald to approve the items of the consent agenda as presented.

Approval of Minutes:

June 13, 2023, Joint SB-GC Charter School Contract Committee Meeting

June 13, 2023, Regular Board Meeting

June 15, 2023, Expulsion Hearing

June 19, 2023, Policy Committee Meeting
June 22, 2023, Joint SB-GC Charter School Contract Committee Meeting
July 11, 2023, Joint SB-GC Charter School Contract Committee Meeting

Financial Reports:

Accounts Payable Approval: \$2,781,250.98, and Building Fund Payable: \$63,249.76
Cash Receipts: \$8,530,611.52
Treasurer's Report – Total Cash per Reconciliation: \$15,399,432.20

Updated Staffing Changes for 2023-2024 School Year

Resignations:

Vanesa Buhler – CEC Ed. Asst.
Anne Nischke - .5 FTE Occupational Therapist
Lisa Johnson – WMS Math Teacher
Brianna Finch – WHS Custodian

Hires – 2023-2024 School Year:

Ian Johnson – District English Learner (EL) Coach
Timothy Tautges – WMS Custodian
Angela Johnson – WLC Class II Secretary
Taren Redmann – WLC .5 FTE Class II Secretary/.5 FTE Ed. Asst.
Kayla Masaros – WHS Custodian

Extra Curricular Coaches and Advisors:

Resignations:

Colleen Larson – DI Coordinator

Student Academic Standards
Student Assessments Annual Notice
Annual Seclusion and Restraint Report
2023-2024 Athletic Ticket Prices
Education for Employment (E4E)

The motion carried unanimously on a roll call vote.

Communications:

District Administrator's Report:

Mr. Saari shared that Rocky Mondello was selected by the Wisconsin Baseball Coaches Association to coach the best 18 players from the North Division in the All Star game held in Oshkosh.

Mr. Saari introduced the District's new Athletic/Activities Director, Rob Scherrer, who started July 5th. He also advised of the two new SRO's for the upcoming school year and they will be meeting with staff at the beginning of the school year.

Mr. Saari advised that we have received and installed everything related to the first COPS grant except for the night barricades. We are still waiting to hear if we were successful with the second COPS grant proposal we submitted in May.

Mr. Saari shared a flier for the upcoming DPI STEM Teacher Workshop to be held at WMS for all STEM elementary and middle school level educators across the state.

He also shared photos of the construction currently being done at each of the District's buildings as well as the WHS parking lot. Everything continues to be on schedule as outlined at the June 6th Building and Grounds Committee meeting.

For the Board's information and review, Mr. Saari shared the New Board Member Orientation Checklist. He also advised that the Board Retreat is scheduled for July 20th and the agenda for that was sent out earlier today. Some of the Board members were unable to log into the School Perceptions WASB Self Evaluation so Mr. Saari will check to see if a generic login can be used.

Mr. Saari also provided the latest update from the Grant Writer.

Administration:

Annual School Health Services Summary Report:

School Nurses Hannah Rowe and Jamie Trzebiatowski presented the annual School Health Summary report which outlined what the Health Services Department provided to the District as a whole as well as in each building. They advised that they continued to see an increase of acuity health concerns with more than one-quarter of the students in each building having a health concern. The employee health program started back up this year, and trained staff are again available for field trips.

The Nurses worked with Administration and assisted with the implementation of an alternative to vaping/nicotine use four-course educational class offenders can participate in as an alternative to suspension from school. Of the 17 WHS participants, less than 5 reoffended. They also do a presentation at the 7th grade health fair. WHS Associate Principal Jenifer Erb advised that the Nurses also attend intervention meetings, and communicate out to parents, staff, and Administration.

There was discussion regarding the number of students with concussion symptoms they worked with this past year. The Nurses advised that there is a step-by-step return process in place in order for the student to return to any activity, with five days being the minimum number of days they are out. They noted that the rate of concussions is not higher in one sport/activity than another, and the coaches are trained on concussion symptoms. The number of incidents is not higher, but they do err on the side of caution. Director of Co-Curricular Activities/Athletics Rob Scherrer added that the equipment is up to date, they monitor the athletes closely, and all protocols are in place.

WLC and CEC AGR Reports:

WLC Principal John Erspamer shared the Achievement Gap Reduction (AGR) Report for the Waupaca Learning Center. This report looks at kindergarten through third grade classes to see if we closed the gap for students in all areas in the building. He noted that they finished at 90% in reading, and met the goals in both math and reading. However, because of the implementation of the Making Learning Visible Plan, he believes that they can increase their goals. He noted that there is a difference in the percentage level in third grade regarding being at or above grade level and that is due to Covid.

CEC Administrator Carrie Naparalla shared the AGR Report for the Chain Exploration Center, noting that it is very similar to the WLC's. In math, they were at 100% being at or above grade level.

Director of Teaching and Learning Mark Flaten added that the goals are not the same at the CEC and WLC, as student growth needs to be individualized per building. In the future, he does want to see the data in these reports more simplified, indicating the number of students at or above grade level, the number of students not achieving at or above grade level, and student growth. Also he would like to see it not just for K-3 but for K-12 as well.

CEC Annual Report:

CEC Administrator Carrie Naparalla presented the 2022-2023 Chain Exploration Center Annual Report highlighting the accomplishments of the Committees. She advised that this was the final year of the five-year subgrant received from the DPI. She shared CEC’s enrollment information, including a 95% retention rate, the family dynamics of their students, and the number of students participating in the Suzuki program. She advised that all students have an online portfolio. She also shared the i-Ready data for grades K-8, as well as CEC’s financial information. Since this was the first year that they had students move from CEC to WHS, she sent a survey to 11 freshmen inquiring which CEC experiences they felt were most impactful and should continue, as well as how well they felt they were prepared for their freshman year at WHS. She also highlighted that the CEC Governance Council was awarded a micro-credential for School Governance from the WRCCS, and they are working towards earning additional micro-credentials in other areas as well.

She thanked the Board, Governance Council, sponsors, and donors for their continued support of CEC, as well as the staff and volunteers for all of their hard work.

Annual At-Risk Report:

Because Director of Student Services Laurie Schmidt was unable to attend the meeting, Mr. Flaten presented the annual At-Risk/Alternative Education (Alt Ed) plan for the District. This describes how, per state statute, the District identifies children who are at risk of not graduating from high school. He also advised how these students are serviced at WMS/WHS, and that the District has one teacher at WMS and two at WHS. In addition, the RVA provides more opportunities for students to be engaged so they can graduate.

He also shared a summary of the 2022-2023 At-Risk/Alt Ed program, which outlined the different types of assistance that is regularly provided. The At-Risk/Alt Ed Guidebook directs their program and provides structure for the staff for identifying and supporting students. The average number of students in the program was 95, and 6 students participated in the GEDO 2 Program. The District uses a combination of things to work with the student to get them to be successful.

A motion was made by Molly McDonald and seconded by Steve Klismet to approve the At-Risk/Alt Ed Plan as presented. The motion carried unanimously on a voice vote.

Adjournment:

A motion was made by Steve Klismet and seconded by Molly McDonald to adjourn the meeting at 6:55 p.m. The motion carried unanimously on a voice vote.

_____ Date _____
Dale Feldt, President
Board of Education

_____ Date _____
Molly McDonald, Clerk
Board of Education